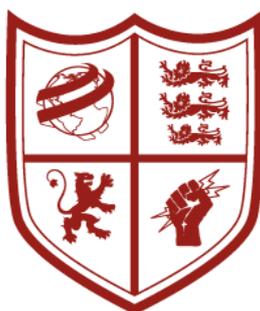




Stretford
Grammar School
Aspirat primo fortuna labori

Uniform and Appearance Policy

Ratified by Governors: 2018



Uniform and Appearance Policy

Member of staff with overall responsibility: Mrs. H. Dolphin

Governing Body Sub-Committee with reviewing responsibility: Student Welfare Committee

POLICY

1. Introduction

- 1.1 The wearing of school uniform at Stretford Grammar School is integral to its ethos of instilling pride, discipline and high standards.

2. Principles

- 2.1 Our school uniform and appearance policy is based on the principles that school uniform:
 - 2.1.1 Promotes a sense of pride in the school.
 - 2.1.2 Engenders a sense of community and belonging towards the school.
 - 2.1.3 Supports positive behaviour and discipline.
 - 2.1.4 Is practical and smart.
 - 2.1.5 Identifies the students with the school.
 - 2.1.6 Prevents students from coming to school in fashion or "designer" label clothes that could be distracting in class or create a sense of competition.
 - 2.1.7 Makes the students feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of students.
 - 2.1.8 Is regarded as suitable wear for school and good value for money by most parents.
 - 2.1.9 Is designed with health and safety in mind.

3. Expectations

- 3.1 School uniform is compulsory for all students and must be worn correctly (see Appendix 1) on the way to and from school as well as on the school site.
- 3.2 Whenever the school uniform is worn, it must be complete and not mixed with non-uniform clothing.

Procedure

4. Non-Compliance

- 4.1 We expect all students to comply with this uniform policy, which will be monitored daily.
- 4.2 Any student not wearing the correct uniform will be challenged and if unable to produce a valid note explaining the situation should be reported to their Progress Leader.
- 4.3 Persistent offenders may not be allowed to attend normal lessons and will work separately in isolation.
- 4.4 They are also likely to have certain school privileges removed.
- 4.5 They may be detained at break time, lunchtime and after school.
- 4.6 Students who persistently break the uniform policy or who defy instructions from senior staff, even if they do not otherwise display poor behaviour, may be excluded from school. The Department of Education (DfE) does not consider exclusion to be an appropriate response to breaches of school uniform policy, except where they are persistent and defiant.
- 4.7 The Headteacher or a person authorised by the Headteacher may ask a student to go home briefly to remedy a breach of the school's rules on appearance or uniform rules in such a way as to be sent home to avoid school, or takes longer than is necessary to remedy the breach. This is not exclusion, but an authorised absence. However, if the student continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as unauthorised absence. When making this decision, the child's age, vulnerability, how easily and quickly the breach can be remedied and the availability of the parent, will be considered.
- 4.8 Where a student is not adhering to the school uniform and appearance policy, staff will be considerate and discreetly try to establish why not. We understand there may be good reasons why a pupil is not attending school in the correct uniform.
- 4.9 If a student is not wearing the correct uniform because their parents are in financial difficulty, the school will be sensitive to the needs to the student. The school will give parents time to purchase the required items and/or consider whether a school or local authority clothing grant can be supplied.
- 4.10 Student should have a doctor's note if they need to wear alternative footwear for school, due to a medical condition or serious injury.
- 4.11 The policy will meet the needs of individual students because of temporary or permanent medical conditions. For example, pupils with some skin conditions may be unable to wear specific fabrics and students with foot or leg injuries may be unable to wear school shoes. An official medical certificate will be

required for any student requiring long-term dispensation due to medical conditions.

- 4.12 If there are serious reasons e.g on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

5. Governors

- 5.1 The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.
- 5.2 It is the Governors' responsibility to ensure that the school uniform meets all the regulations concerning equal opportunities.

6. Parents

- 6.1 We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform that it is clean and in good repair.
- 6.2 If any parent would like the school to modify the uniform policy they should make representation in the first instance to the Headteacher.

7. Staff

- 7.1 **All** staff have a responsibility for ensuring that pupils wear correct uniform. Form Tutors must check uniform daily

UNIFORM

Description of the School Uniform Years 7-11

- Black blazer with school badge, which is worn at all times, unless permission is given within the classroom by individual teachers
- Plain white school shirt
- Black V neck jumper with school badge
- School tie
- Black tailored trousers. Trousers must NOT be of denim or denim type material. Tight fitting trousers are not permitted
- Black skirt, A Line or pleated, of a length of no more than two inches above the knee.
- Black or white socks or black or neutral tights
- Vests/T shirts – white only may be worn underneath shirts. Coloured or T shirts with logos must NOT be worn underneath shirts
- Headscarves, hair bands, clips or bobbles must be plain black or white. No other hair adornments are permitted

Description of the PE Uniform

- Reversible red long-sleeved rugby shirt
- School red and black panelled short-sleeved polo shirt
- Red and black panelled shorts or skirt
- Plain red knee-length sports socks
- Training shoes with non-marking soles. No black soled trainers/pumps, boots, fashion pumps or canvas shoes are not acceptable
- Plain black tracksuit bottoms
- Students should also have football boots, shin pads and gum shield as appropriate

Appearance

- Blazers may be taken off in classrooms at the discretion of the subject teacher
- Blazers and jumpers may be taken off at certain times of the year at the Headteacher's discretion
- Shirts should be tucked in with the knot of the tie up to the shirt collar and with the tie covering the shirt buttons
- Trousers must cover the ankle and sit on the top of shoes
- An outer jacket is permitted to be worn to and from school. It should be black, grey or blue. It should not have any emblems or logos visible. It should not be canvas or denim.
- Hoodies are not permitted to be worn on the way to and from school or in school
- Hair should be tidy and of a conventional nature. The minimum length of hair is a number two cut. Hair must be a natural colour. Parents are strongly advised to seek advice if they are uncertain about the acceptability of a hairstyle before allowing their child to adopt it. School can insist on restyling if it considers the style to be inappropriate
- One plain gold, silver, coloured stud earring is permitted in the ear lobe. No other piercings are allowed on the face
- No visible tattoos are allowed
- No other jewellery is permitted apart from a wristwatch

- Make up is not allowed
- Shoes should be black and made of a material which can be polished. Trainers are not permitted or shoes which have a visible logo. Ankle boots are not permitted.

Uniform and Appearance Card

Students must carry a Uniform and Appearance card at all times; it contains a brief summary of the rules detailed here. They will receive one mark on the card for incorrect uniform. They will receive a detention if

- They do not produce the card when asked
- They receive 3 marks
- If they receive 3 detentions for incorrect uniform they will be placed in internal exclusion for one day

Reasonable adjustments.

These will be considered by the Headteacher on SEND, religious or medical grounds. Parents should contact the Progress Leader in writing to make a specific request. It is at the discretion of the Headteacher if the request is permitted.